



Today's Date: _____/_____/_____
Interview Date: _____/_____/_____

Employment Application

Please answer all questions completely. (Please Print)

<u>PERSONAL INFORMATION</u>						
Name: First Middle Last			Phone (Best number to reach you) (____) - ____ - _____		Social Security # ____ - ____ - _____	
Current Address		City, State	Zip		How long at this address?	
Previous Address		City, State	Zip		How long at this address?	
Are you legally authorized to work in the United States?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Are you 18 years of age (or older)?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Have you worked for us before?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, when? From: _____ To: _____
How did you hear about the position?			If you were referred, by whom?			
Position (s) you are applying for:					Desired Salary:	

<u>AVAILABILITY</u>		Date Available for Work: ____/____/____					
United Skates of America is open 7 days a week. Please consider this when filling out your availability.							
Day	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
From (Start Time)	:	:	:	:	:	:	:
To (End Time)	:	:	:	:	:	:	:
For any days or times listed above that you are not available please explain:							
Are you willing to work frequent nights and weekends? <input type="checkbox"/> Yes <input type="checkbox"/> No If NO, please explain							

<u>EDUCATION</u>				
College	Did you graduate?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Degree/Course of Study	GPA
High School	Did you graduate?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Degree/Course of Study	GPA
Other	Did you graduate?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Degree/Course of Study	GPA
<u>Please list any certifications:</u>				
Certification			From	To
Certification			From	To
Please list any other skills that you possess that you think might make you a good candidate for employment:				

REFERENCES Please list at least 3 references that we may contact:

<u>Name</u>	<u>Phone</u>	<u>Relationship</u>	<u>Years Known</u>

EMPLOYMENT HISTORY

Are you currently employed?	<input type="checkbox"/> Yes <input type="checkbox"/> No	May we contact your current employer?	<input type="checkbox"/> Yes <input type="checkbox"/> No
If no, Please Explain:			

Please list previous employment information (Start with present or most recent employment:)

Start/End Date	Name of Company/Position	Supervisor Name & Phone	Start/End Salary	Reason for Leaving
Start: ___/___/___ End: ___/___/___		Name: _____ Phone: (___) ___ - _____	Start: \$ _____ End: \$ _____	
Start: ___/___/___ End: ___/___/___		Name: _____ Phone: (___) ___ - _____	Start: \$ _____ End: \$ _____	
Start: ___/___/___ End: ___/___/___		Name: _____ Phone: (___) ___ - _____	Start: \$ _____ End: \$ _____	
Start: ___/___/___ End: ___/___/___		Name: _____ Phone: (___) ___ - _____	Start: \$ _____ End: \$ _____	
Start: ___/___/___ End: ___/___/___		Name: _____ Phone: (___) ___ - _____	Start: \$ _____ End: \$ _____	

Please answer the following questions to the best of your ability. There are no RIGHT or WRONG answers.

What other experiences or activities have you been involved with that would be beneficial in this job, such as community, school, church, etc.?
Why would you like to work at United Skates of America and why should we consider you for this job?
What did you like best about your last job?
What did you like least about your last job?

What one word would your boss or most recent employer, use to describe your performance?

Give an example of exceptional customer service that you have experienced: What did they do and how did you feel?

Give an example of poor customer service that you have experienced: What did they do and how did you feel? What could they have done to have made the experience better and possibly kept you as a customer?

What would you say are the 2 most important skills an employee should have when dealing with an upset customer?

What do you think is important in building a repeat-customer business?

What type of music do you like to listen to?

What is your skating ability? Beginner Intermediate Advanced

List hobbies or interests:

United Skates of America does special promotions based on new fads or trends among Elementary & Middle School age kids. Name a fad or trend that is currently popular with this age group.

What new marketing idea would you have for United Skates of America, Inc. to use in gaining new business?

Define professional behavior/conduct appropriate for the workplace and give examples:



**READ THE FOLLOWING STATEMENTS CAREFULLY BEFORE SIGNING THIS APPLICATION
ONLY APPLICATIONS THAT ARE SIGNED AND DATED ARE CONSIDERED VALID.**

1. The information I am presenting in this application is complete, true and correct to the best of my knowledge. I understand that any falsification, misrepresentation, or omissions could result in the denial of my application, withdrawal of an offer of employment, or immediate discharge.
2. I understand that in connection with the application process, United Skates of America, Inc., and its affiliates, may contact my former employers, educational institutions, references, and other relevant third parties to obtain additional information related to the information given by me in this application. I also understand that United Skates of America may provide such information to other third parties hereby request, release, and consent to the release and disclosure of such information. I further release and hold harmless United Skates of America Inc., and affiliates, their officers, employees and agents, and any other parties inquiring about, investigation, furnishing, communicating, reviewing, or evaluating such information from any and all potential claims, demands, damages, liabilities, and/ or actions of any kind arising from such activities, whether known or unknown to me presently and I may have now, or in the future.
3. If employed, I agree to conform to the rules and regulations of United Skates of America, Inc. and affiliates, and understand that I will be an "at-will" employee, and my employment may be terminated at any time by me or United Skates of America, Inc. and affiliates, with or without notice, for any reason. I understand that only the owners of United Skates of America Inc., and affiliates has the authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing.
4. I agree to take any lawful examination or test, including any drug test, required by the Company as a condition of my being hired, or I am hired, as a condition of my continued employment. I further agree that my refusal to take any such lawful examination or test will constitute sufficient cause for the Company not to employ me, or if I am employed, to terminate my employment. I release the Company and all others from any and all liability for any damage that may result from any lawful examination or test.

****United Skates of America, Inc. is an Equal Opportunity Employer and offers equal employment opportunity to all persons without regard to race, color, age, religion, sex, sexual orientation, ancestry, national origin, disability, marital status or veteran status. Federal, state and local laws prohibit these and other forms of discrimination and it is our policy to comply with these laws and the information requested on this application will not be used for any purpose prohibited by law. Your application will be considered active for 30 days. For consideration after that, you must reapply.***

By signing this form I am giving United Skates of America my permission to do a complete background check.

Applicant Signature

Print Name

Date Signed

United Skates of America, Inc. Terms of Employment

To be eligible for employment at United Skates of America, Inc. you must understand and agree upon the terms listed below.

“Our mission is to be an operationally excellent, innovative, growth company providing a high level of clean, fun, friendly and safe participatory entertainment for the active enjoyment of our guests, predominately children ages 4-15 and their family, while presenting a positive image in the community, and increasing stakeholder growth and profitability”. In order for us to achieve this, you are required to adhere to the following terms, as well as other policies if hired:

APPEARANCE:

Hair must be kept neat, clean, out of your face, and if working with food, long hair should be pulled back in a ponytail. Beards, goat-ees, mustaches must be clean and trimmed. Excellent hygiene is a must. There is a zero tolerance policy for body odor, the scent of tobacco on you or your clothing and bad breath. If applicable, proper uniforms must be worn at all times while you are on duty. Your uniform must be neat, clean, ironed and tucked in.

MAKEUP & HAIR:

Make up & hair must be of good taste and modest.

PIERCING & TATTOOS:

Certain Piercings & Tattoos may not be allowed and are subject to management discretion.

CONDUCT:

Swearing or any kind of vulgarity is not acceptable during work times or when on the premises. Anytime that you are on United Skates of America’s property you are representing United Skates of America. We expect you to be polite and respectable at all times. Proper dress and conduct shall be at the discretion of the United Skates of America management.

There will be a 90-day training period where if at anytime you are not qualified for the job you may be terminated.

I _____ have received and understand the terms of employment and agree to abide by them.

Signature of applicant

_____-_____-_____
Date